

**Laborer/Mower - Street Department Town of Ragland**

Summary

Title:	Laborer/Mower - Street Department
Date:	5/14/2025 through 5/20/25
Department:	Ragland Street and Sanitation
Salary Range:	\$15.00 hourly
Full Time/Part Time:	Seasonal (May-Sept)

**Town of Ragland Job Description**

**Street Department Laborer/Operator**

Department: Public Works Streets Exempt: No

Reports To: Director/Superintendent Streets and Sanitation

Position Type: Seasonal Hours: Up to 40 hrs./week

**Job Summary:**

Assignments are outlined in detail by supervisor. Standard procedures should be followed, and work is inspected periodically for safety and efficiency in operation. This position differs somewhat from general laborer, because of the skillset required and the possibilities of time spent operating the pick-ups, weed eater and mower equipment. Although litter pick up will be a regular part of duties. Attention to detail is a must.

**Job Description:** Performs routine work of an unskilled, or semi-skilled nature, requiring the ability to do heavy physical labor efficiently, and involving the operation of mowing equipment, motorized vehicles and heavy to light equipment used in a range of public works activities in a variety of weather conditions.

**Duties & Responsibilities (this is not an exhaustive list of work to be performed)**

- Works as a heavy laborer and picks up all streets, roadways and right of ways
- Operates automotive and other equipment such as mower, weed eater, other small equipment along with working with battery/gas operated power tools
- Periodically uses tape measurer to determine measurements of objects as needed.

- Other duties as assigned.

### **Qualification Requirements**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and Experience Requirements**

- High school diploma or general education degree (GED) from a U.S. Department of Education accredited institution is required. College student enrolled in classes preferred.
- An equivalent combination of education, experience and training which provides the required knowledge, skills and abilities may be considered for minimum requirements.

### **Licenses and Special Requirements**

- Possession of valid motor vehicles driver license issued by the State of Alabama with an acceptable driving record/MVR is required.

### **Preferred Skills**

- Experience in the operation of light/medium trucks and various types of landscaping equipment.
- Maintaining tools and equipment to be utilized in associated tasks assigned as mentioned above.

### **Language Skills**

- Ability to read and write neatly.
- Ability to communicate verbally clearly and effectively and in writing.
- Ability to develop and maintain good personal relationship with other employees and the public.

### **Reasoning Ability**

- Ability to carry out instructions furnished in written and oral form.

### **Other Skills and Abilities:**

- Ability to work independently with other employees and the general public.
- Understanding of traffic laws, ordinances, and rules involved in driving.
- Knowledge of the hazards, applicable safety rules, and precautions in assigned tasks.
- Ability to detect needed repairs and to make necessary adjustments within reason.

**WORK ENVIRONMENT:** Employee will periodically work inside a shop environment, or outside in various weather conditions, with radiant energy, grease or oils, solvents, or chemicals. Employees may have to work in dusty conditions, poor lighting, noisy conditions, and darkness or on uneven surfaces. Some job

tasks may require employee to bend, stoop, drive, kneel, operate small equipment, crawl, push or lift or carry 75 pounds or less.

Lifting: Lift up to 75 Pounds

Environment: Inside and Outside Work in Various to extreme Conditions

Hearing: Moderate Noise Levels for Work Environment Utilization of Adequate Hearing Protection is required

### **Benefits and Pay Scale Information**

Pay \$15.00/hour

This position would not have any benefits that a full time Town of Ragland employee receives. Holidays observed by the Town full time employees will not be paid to seasonal employees and all departments will be closed.