Laborer/Operator - Street Department Town of Ragland

Summary

Title:	Laborer/Operator - Street Department
Date:	4/15/26 thru 4/25/26
Department:	Ragland Street and Sanitation
Salary Range:	$16.00 hourly start (commensurate with experience)
Full Time/Part Time:	Full Time

Town of Ragland Job Description

Street Department Laborer/Operator

Department: Public Works Streets — Exempt: No

Reports To: Superintendent Streets and Sanitation

Position Type: Full-Time — Hours: 40 hrs./week with overtime

Job Summary:

Assignments are outlined in detail by supervisor. Standard procedures should be followed, and work is inspected periodically for safety and efficiency in operation. This position differs from general laborer, because of the skill required and the possibilities of time spent in operating the equipment.

Job Description: Performs routine work of an unskilled, semi-skilled, or skilled nature, requiring the ability to do heavy physical labor efficiently, and involving the operation of motor vehicles and heavy to light equipment used in a range of public works activities in a variety of weather conditions.

Duties & Responsibilities

- Works as a heavy laborer
- Operates automotive/heavy equipment such as mowers, front end loaders, bulldozers, graders, dump trucks, backhoes, street sweepers, bucket trucks, and excavators (as applicable).
- Hauls equipment on trailers.
- Services and operates light to heavy equipment, drives Town owned vehicles.
- Use tape measurer, calipers, micrometers and other devices to determine measurements of objects as needed.

- Other duties as assigned.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and Experience Requirements

- High school diploma or general education degree (GED) from a U.S. Department of Education accredited institution is required.
- An equivalent combination of education, experience and training which provides the required knowledge, skills and abilities may be considered for minimum requirements.

Licenses and Special Requirements

- Possession of valid motor vehicles driver license issued by the State of Alabama with an acceptable driving record/MVR is required.

Preferred Skills

- Experience in the operation of light/medium trucks and other various types of heavy equipment with complex operating requirements is desired. Work history in this field to be verified prior to hire.
- Maintaining tools and equipment to be utilized in associated tasks assigned as mentioned above.

Language Skills

- Ability to read and write neatly.
- Ability to clearly and effectively communicate verbally and in writing.
- Ability to develop and maintain good personal relationship with other employees and the public.

Reasoning Ability

- Ability to carry out instructions furnished in written and oral form.

Other Skills and Abilities:

- Ability to work independently, with other employees and the general public.
- Understanding of traffic laws, ordinances, and rules involved in driving and equipment operation.
- Ability to operate equipment skillfully, safely, and in accordance with traffic laws and regulations.

- Knowledge of the hazards, applicable safety rules, and precautions in heavy equipment operation working close to utilities.
- Ability to detect needed repairs and to make necessary adjustments within reason.

WORK ENVIRONMENT: Employee will periodically work inside a shop environment, or outside in various weather conditions, with radiant energy, grease or oils, solvents, or chemicals. Employees may have to work in dusty conditions, poor lighting, noisy conditions, and darkness or on uneven surfaces. Some job tasks may require employee to bend, stoop, drive, kneel, operate equipment, crawl, push or lift or carry 75 pounds or less.

Lifting: Lift up to 75 Pounds

Vision: 20/20 or corrected to 20/100

Environment: Inside and Outside Work in Various to extreme Conditions

Hearing: Moderate Noise Levels for Work Environment. Utilization of Adequate Hearing Protection is required

Benefits and Pay Scale Information

Starting Pay $16.00/hour, (commensurate with experience)

Mandatory participation Retirement Systems of Alabama

Employer Paid BlueCross BlueShield of Alabama Insurance

Two weeks' vacation after one year

Thirteen paid holidays