

ORDINANCE 2023 - 003

WHEREAS, the Town of Ragland elects to give their full-time eligible employees longevity pay or increase; and

WHEREAS, to be eligible for longevity pay or increase, the employee's anniversary date must fall on or before the last day pay period in November; and

WHEREAS, longevity pay for eligible employees shall be computed according to the following schedule unless changed by the Town Council and is determined as of their anniversary date.

0 years to 5 years	\$300
6 years	\$400
7 years	\$500
8 years	\$600
9 years	\$700
10 years	\$800
11 years	\$900
12 years	\$1000
13 years	\$1100
14 years	\$1200
15 years	\$1300
16 years	\$1400
17 years	\$1500
18 years	\$1600
19 years	\$1700
20 years	\$1800
21 years	\$1900
22 years	\$2000
23 years	\$2100
24 years	\$2200
25 years +	\$2300

WHEREAS, longevity pay for all part-time employees will be based on years of service at one-half of the full-time rate as described above.

NOW THEREFORE BE IT ORDAINED, THE ABOVE SCHEDULE OF LONGEVITY PAY TO ELIGIBLE EMPLOYEES OF THE TOWN OF RAGLAND SHALL BE PAID IN THE MONTH OF NOVEMBER OF EACH YEAR, UNLESS CHANGED BY THE TOWN COUNCIL.

ALL PREVIOUS RESOLUTIONS OR ORDINANCES WHICH ARE IN CONFLICT WITH OR INCONSISTENT WITH THE ABOVE ARE HEREBY REPEALED, SET ASIDE AND HELD FOR NAUGHT INCLUDING BUT NOT LIMITED TO TOWN OF RAGLAND ORDINANCE NO. 2012-011.

ATTEST:

/s/ Penny Owens

Penny Owens,
Town Clerk

/s/ Richard Bunt

Richard Bunt,
Mayor

Ordinance 2023-003 adopted by the Town Council of the Town of Ragland, Alabama at the Regular Council Meeting on the 13th day of November 2023, and that the said Ordinance 2023-003 has been posted in accordance with the provisions of the Ordinances and laws of the State of Alabama.

I, Penny Owens, Town Clerk of the Town of Ragland, do hereby certify that the above and foregoing is a true and exact copy of that addendum to said

Posted at Town Hall, Ragland Post Office, Metro Bank, and the website.

ATTEST:

/s/ Penny Owens

Penny Owens, Town Clerk